

Career Path Development

Free Tools

Tools to Help Students Understand Their Strengths

1. VARAK Learning Styles
2. VIA Character Strength Survey
<http://www.viacharacter.org/www/Character-Strengths-Survey>
3. Color Personalities
4. Holland Code <http://www.roguecc.edu/Counseling/HollandCodes/about.asp>
Hollandcodes.com

On-line Tools to Assist in Career Path Planning

1. Indiana Career Explorer – create a step-by-step instruction page for students to create an account during orientation and then complete the three assessments (on their own if time is an issue) and report record the info for their file.
2. Indiana Career Ready – Explore Careers to gain an understanding of Career Clusters, specific job requirements, and training requirements. Use sorting tools such as the Frayer Model to gain a deeper understanding of careers and specific jobs. Students define the job and list its characteristics such as work place and task requirements. They then make a list of jobs with similar requirements and a list of what this job is not. This can include work place, tasks, wages, local opportunities, and training required.
3. Win Career Readiness Systems – Education Sites must contact the local trainers for this program to have their school added to the system and train in how to register students. Be sure to inquire how to connect with local Work Keys Testing. This is an opportunity for students to gain independence in their learning, preparing for work and college. A complete study of soft skills is included. Students can earn certificates and test for Work Keys Levels.
4. Ivy Tech Workforce Excellence Program: Am I Work Ready? Students create an account and work through a series of tasks, gaining badges. A student need not be a student of Ivy Tech.
5. Indiana Career Connect. Student creates own account. This difference between this and Indiana Career Explorer is that it is a more comprehensive platform to search and apply for jobs where Indiana Career Explorer (ICE) is more of an exploration site that is a good place for adult learners to begin their Career Path Development.

Free Learning Applications

1. Quizlet – teacher creates a page as does each student. Students then request to be added to the teacher's class. The teacher can organize classes by HSE subject or training topic such as Paraprofessional or CNA. Many lessons are already designed and shared by other teachers on a variety of topics or you can design your own. Fantastic for practice of vocabulary and advanced test preparation.