

A career planning system for all Hoosiers!

Sign in to explore jobs in demand, assess your skills, and develop a plan to get the education and training you need to begin planning for your future today.











WELCOME & INTRODUCTIONS

- About Me: Mary Pouch, M.S., Ed.S., CA, GCDF
 - —Indiana Career Explorer Field Trainer
 - —Certified Global Career Development Facilitator
 - —Certified Career Advisor™
 - —Over 11 years experience in school counseling.







WHAT WE'LL LEARN TODAY

- 1 ABOUT KUDER
- 2 AN OVERVIEW OF THE INDIANA CAREER EXPLORER 2.0
- ADDITIONAL SOLUTIONS:
 PROFESSIONAL DEVELOPMENT & COACHING







ABOUT KUDER

Vision

To help people discover and achieve what they want to be.

Mission

To be the global authority in career guidance and education by providing evidence-based and proven tools to navigate life's journey. Our resources help to raise aspirations to last a lifetime.

Motto

We help you see what you can be®







Completion Rates

60% of Kuder users never changed their major.



Retention Rates

18% increase in retention.



Transition Rates

90% of Kuder users transition into postsecondary education.



Academic Performance

11% increase in school performance.



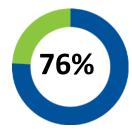




rated Kuder as helpful in motivating them to stay in school.

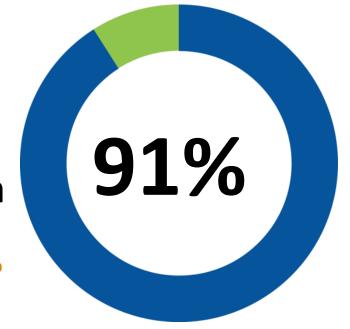


rated Kuder as helpful in choosing postsecondary programs or college majors.



rated Kuder as helpful in making educational and career plans.





Most educators believe having students more focused on specific career pathways will result in improved graduation rates, a reduced dropout rate, and more.

We agree!

We recently studied nearly 50 Texas school districts and found a <u>significant</u> connection between the use of Kuder and increased graduation rates.





"Research indicates that stability of choice of college major and job satisfaction are significantly enhanced when individuals are able to align their interests with occupations, programs of study, and jobs."

Dr. JoAnn Harris-Bowlsbey, Kuder Research Faculty

Using Reliable Assessments to Guide Career Exploration, 2016

Kuder Outcome Study revealed our impact.

Students whose majors matched any one of their top three ranked Kuder interest clusters had <u>higher GPAs</u>.



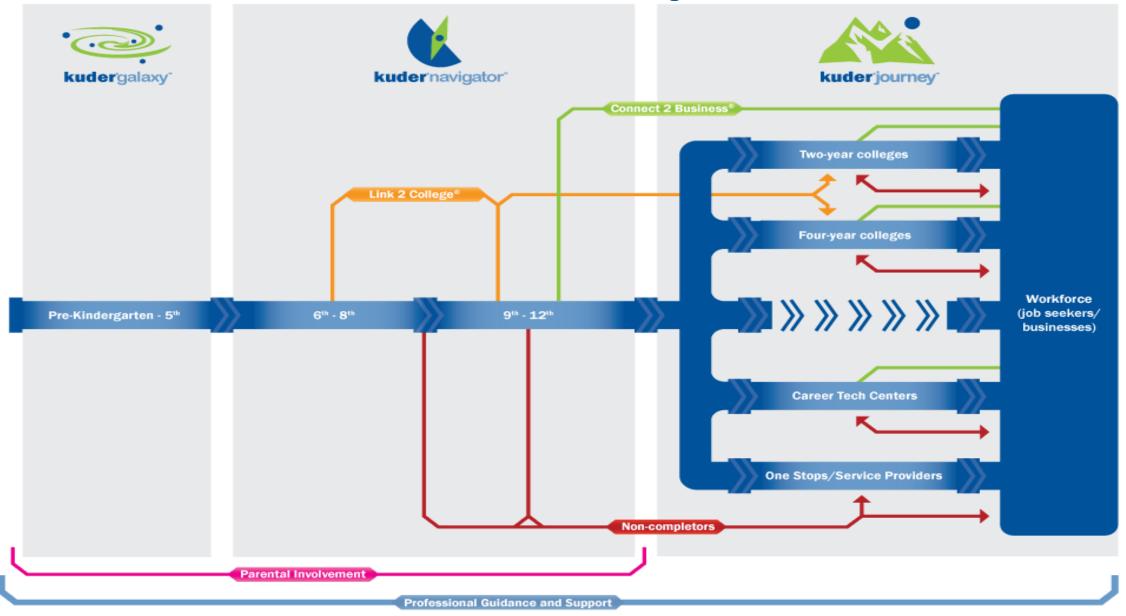


- Kuder career coaching study conducted in Indiana revealed impact on Hope, Confidence, and Maturity.
- Showed effectiveness in four areas:
 - ✓ confirming career decisions.
 - ✓ enhancing self-awareness.
 - √ helping gain new perspectives.
 - ✓ providing concrete guidance (e.g., developing resumes, applying for jobs).





Kuder Talent Pipeline®



KUDER'S FOUNDATION: A PROVEN PROCESS

Proven Career Development Process

Take an Assessment

Explore Occupations

Plan for Education

Plan for Work

Find a Job

Build, maintain, and share a lifelong career portfolio.





KUDER'S FOUNDATION: OUR ASSESSMENTS

Kuder Assessments adhere to the latest (2014) technical standards for reliability, validity, and fairness by the Joint Committee.









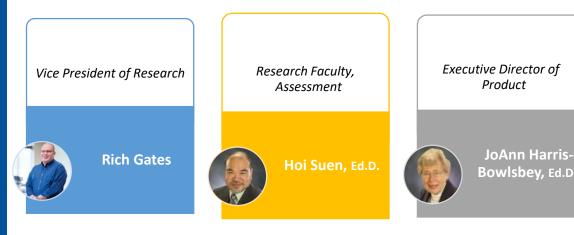
Meet the Guidelines for Translating and Adapting Tests established by the International Test Commission.





RESEARCH FACULTY

The faculty's central focus is to perform ongoing research to ensure our solutions remain accurate, appropriate, and effective.



Research Faculty, Career

Center Implementation &

Evaluation

Jack Raymond,

Ph.D.





Research Faculty,

Outcomes

and Evaluation

Jerry Trusty,

Ph.D.



Senior Vice President of

Research

Dr. Spencer

Niles, Ed.D.

KUDER CLIENT ENGAGEMENT

When you need a hand, they are there for you. Their team of experts will be there to assist you every step of the way.



Chat via the Administrative Database Management System.



Call no matter where you are at 877.999.6227.









INDIANA CAREER EXPLORER HIGHLIGHTS

- **Its free** for public and private students (grades 6-16), their parents, educators, adults, WorkOne centers, etc.
- Over 788,408 (as of 3/31/18) accounts created since 2010.
- Provided by the Indiana Departments of Workforce Development and Education,
 and the Commission for Higher Education.
- Includes: Kuder Navigator®, Kuder Journey®, Kuder Administrative Database
 Management System® Customer Support & Training.





ICE FAST FORWARD – WHAT'S NEW?

- State moves to responsive design platform in **December 2016.**
- Registration updates- changed language for user type.
- Indiana In-demand Occupations and related information.
- ETPL Providers (Eligible Training Providers List).
- Occupational Videos provided by DWD.





ICE FAST FORWARD – WHAT'S NEW?

- Indiana Specific school search
- Public facing pages on Indiana Career Explorer for Occupations &
 School Information via the Indiana Career Ready site.
- Account provisioning & Single Sign On via Kuder's partner Clever.
- COMING SOON: System available in Spanish





ICE FAST FORWARD – WHAT'S NEW?

- Updates to the state required Indiana Graduation Plan (IGP) for middle school and high school students.
- Includes CTE Course offerings.
- Graphicly based data on the Indiana Teacher Dashboard.
- Occupation Description Pages open to grades 6 − 8.
- Updated **Checklist Items** to align with state standards in a specific grade. (Also incorporated into the parent accounts)
- Finance 101 available to MS and HS students

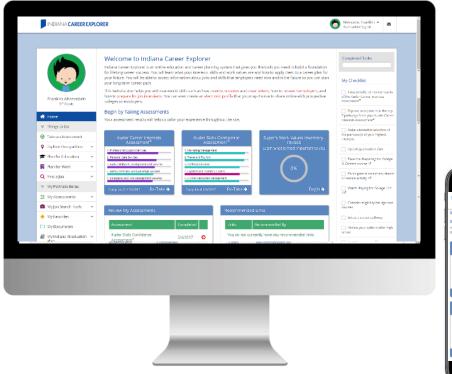




INDIANA CAREER EXPLORER – NAVIGATOR

Giving students expert guidance to dream big!

- Evidence-based system that makes career planning fun, engaging, and relevant for secondary students.
- Valid career assessments provide a reliable foundation for exploration.
- Improves academic completion, transitions, and confidence.
- Includes **up-to-date and accurate sources** of educational and occupational information.
- Complementary component for parents.





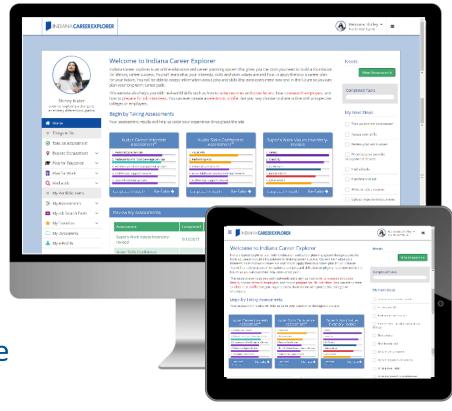




INDIANA CAREER EXPLORER – JOURNEY

Preparing college students/adults for brighter futures!

- Assists with planning for a career, making a career change, and keeping their career on track.
- Adaptable and personalized to a user's needs, barriers, and life situation.
- Supports reliable university major or program selection which leads to successful completion.
- Includes tools for the real world including a resume builder, cover letter writer, reference collector, and interview tips and advice – all shareable via a personalized e-Profile.







INDIANA CAREER EXPLORER – ADMIN. DATABASE

Bringing it all together with real data!

- A powerful tool for tracking real-time data and progress.
- Allows for curriculum, workforce, and economic development planning.
- Eases accountability reporting.
- Includes **communication tools**, data and report export options, and system training materials.











For Students For Adults For Parents

A career planning system for all Hoosiers!

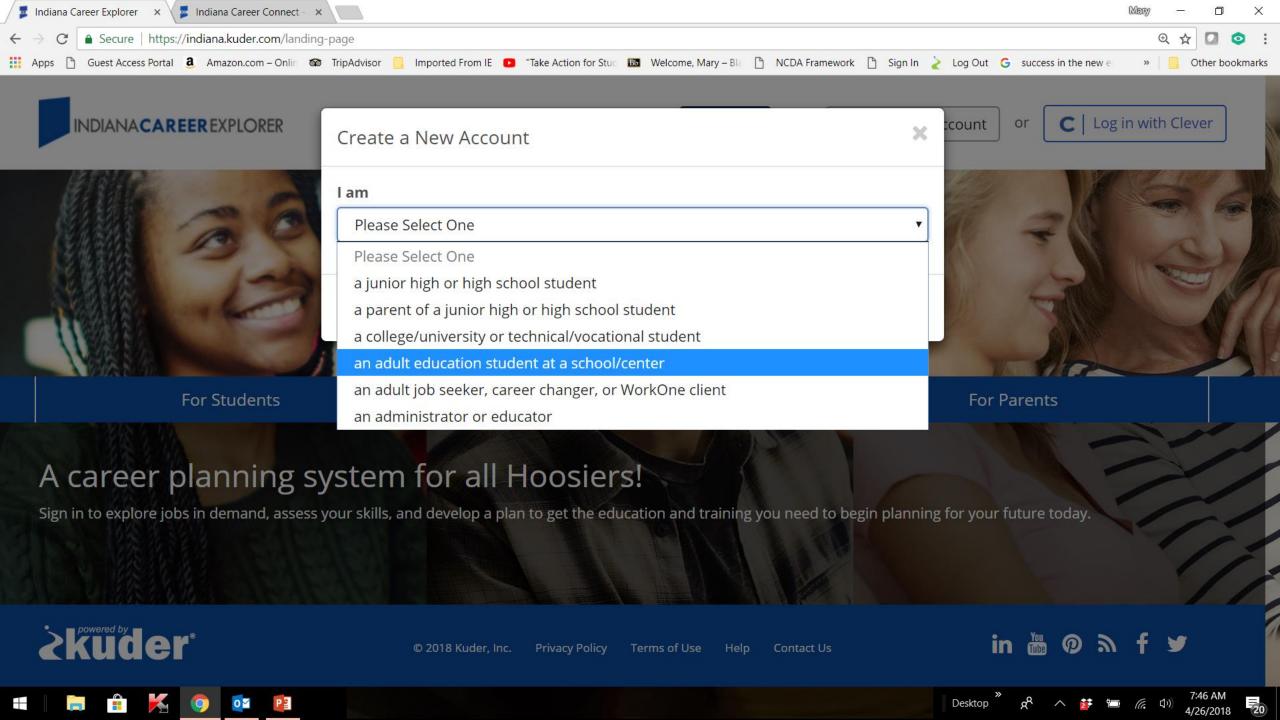
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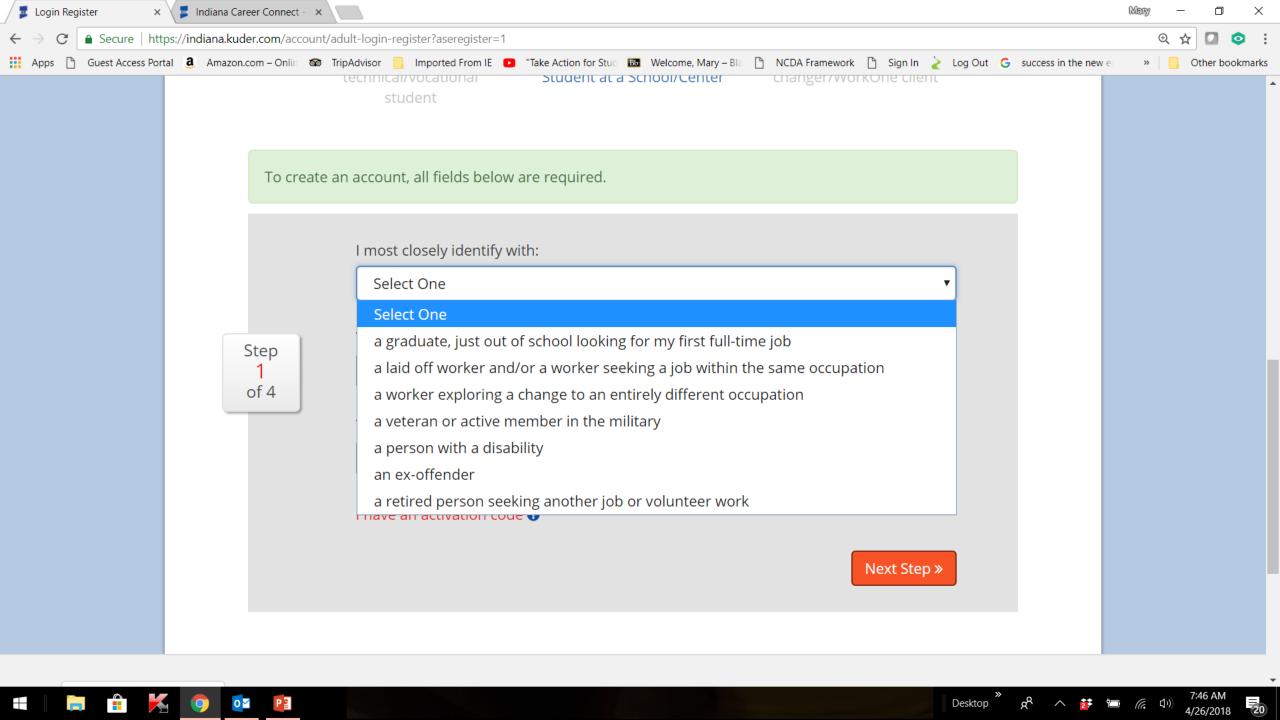


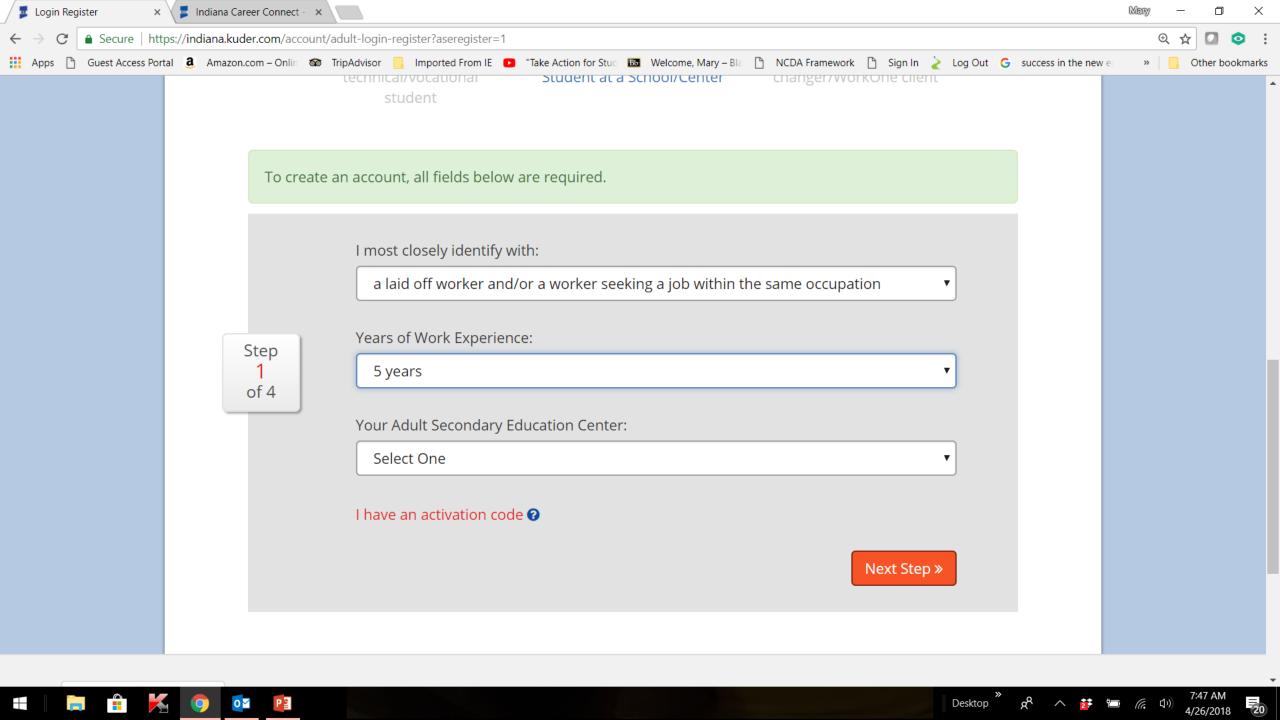


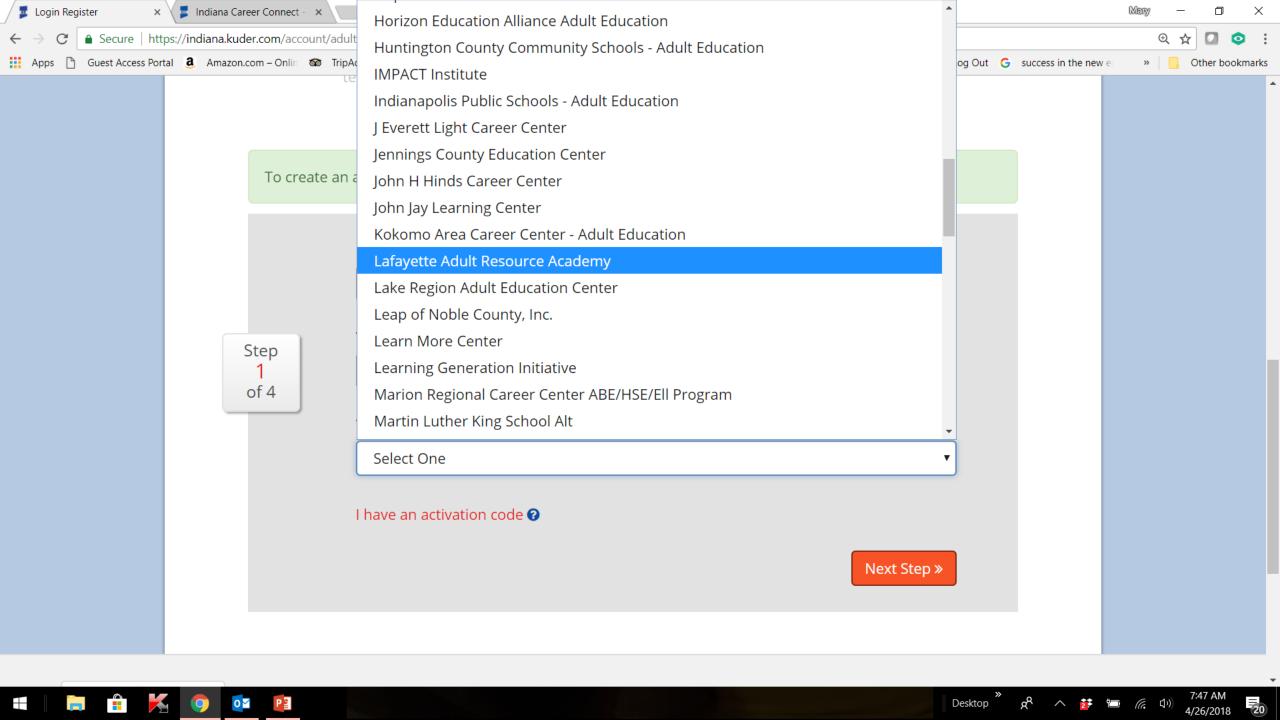


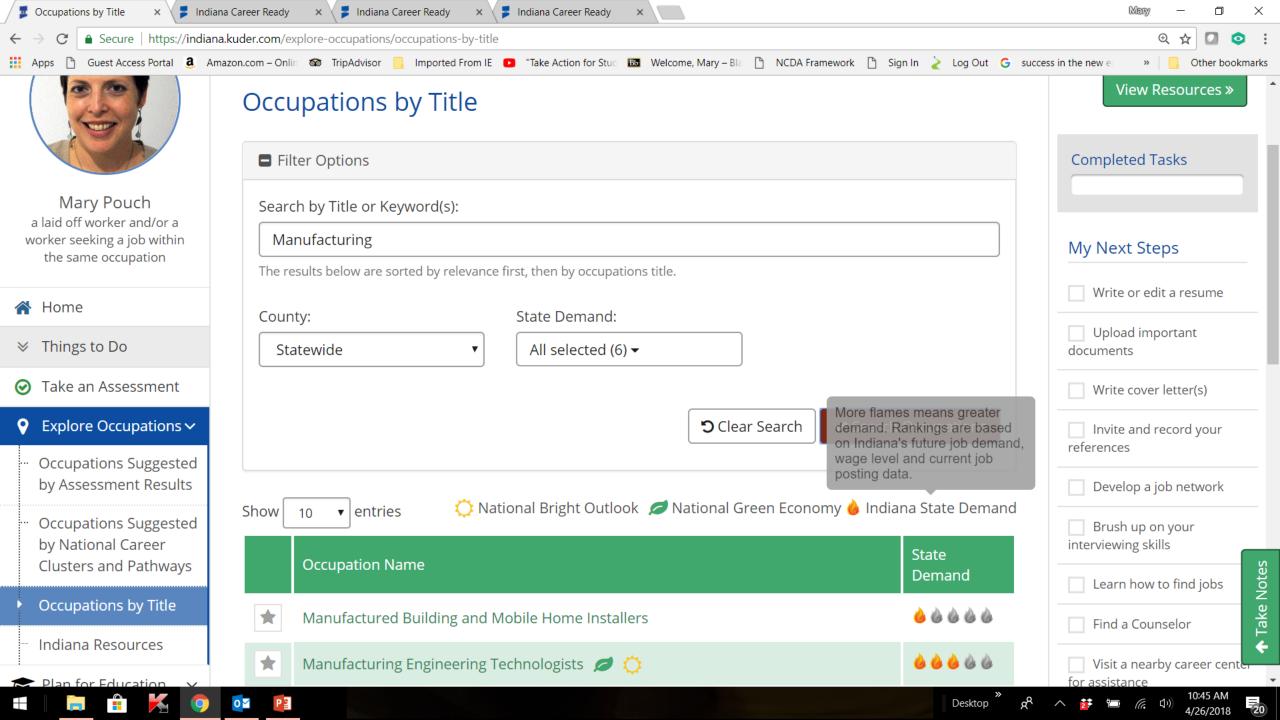


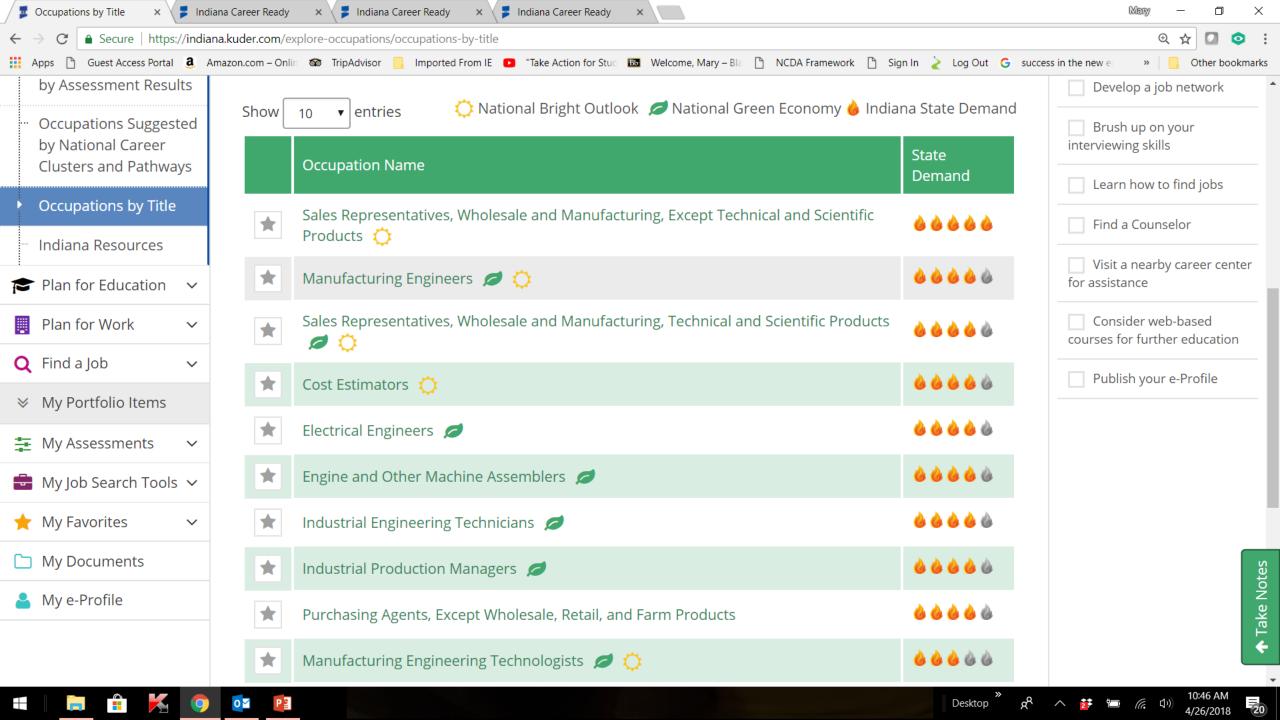














John Milroy 9th Grade

- ☆ Home
- ▼ Things to Do
- Take an Assessment
- **♀** Explore Occupations

Plan for Education

Options After High School

Education Needed for My Fav
 Occupations

Find Schools

Find High School Courses

Prepare for College Entrance

Learn About Financial Aid

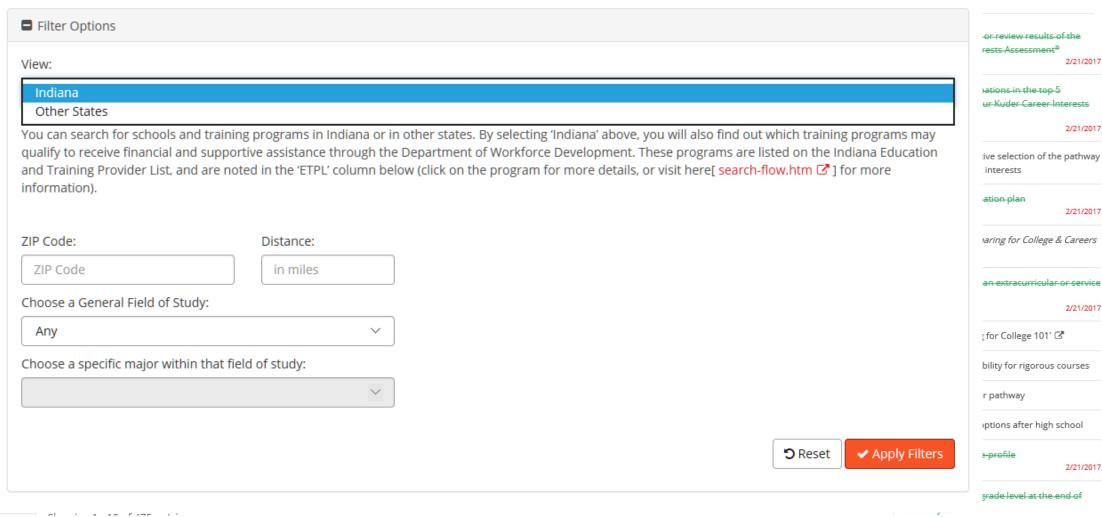
Search for Scholarships and G

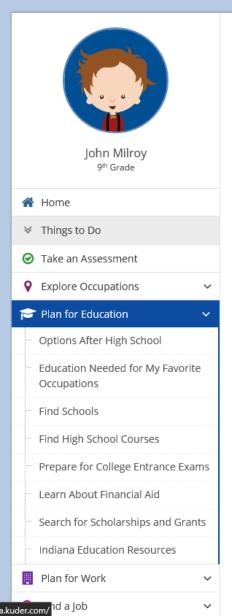
Indiana Education Resources

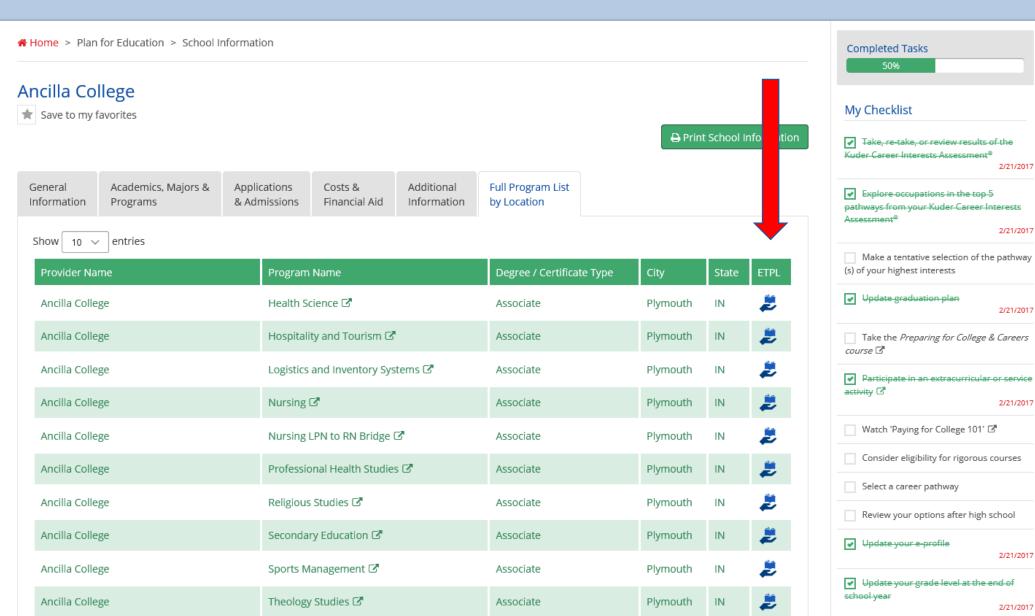
Plan for Work

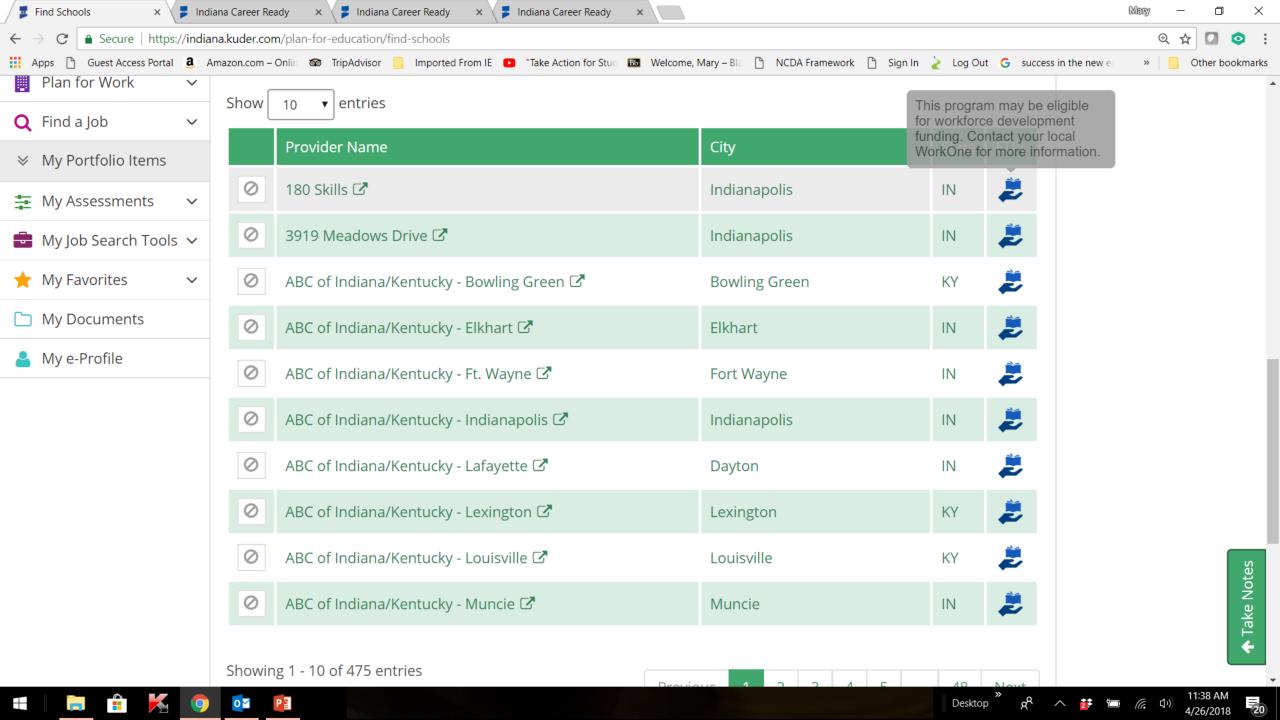
Find Schools

View a list of schools that meet your search criteria using the filter options below. As you do so, only schools fitting your selection will appear on the list.









Financial Managers 🗘



* Save to my favorite occupations

Print Occupation Details







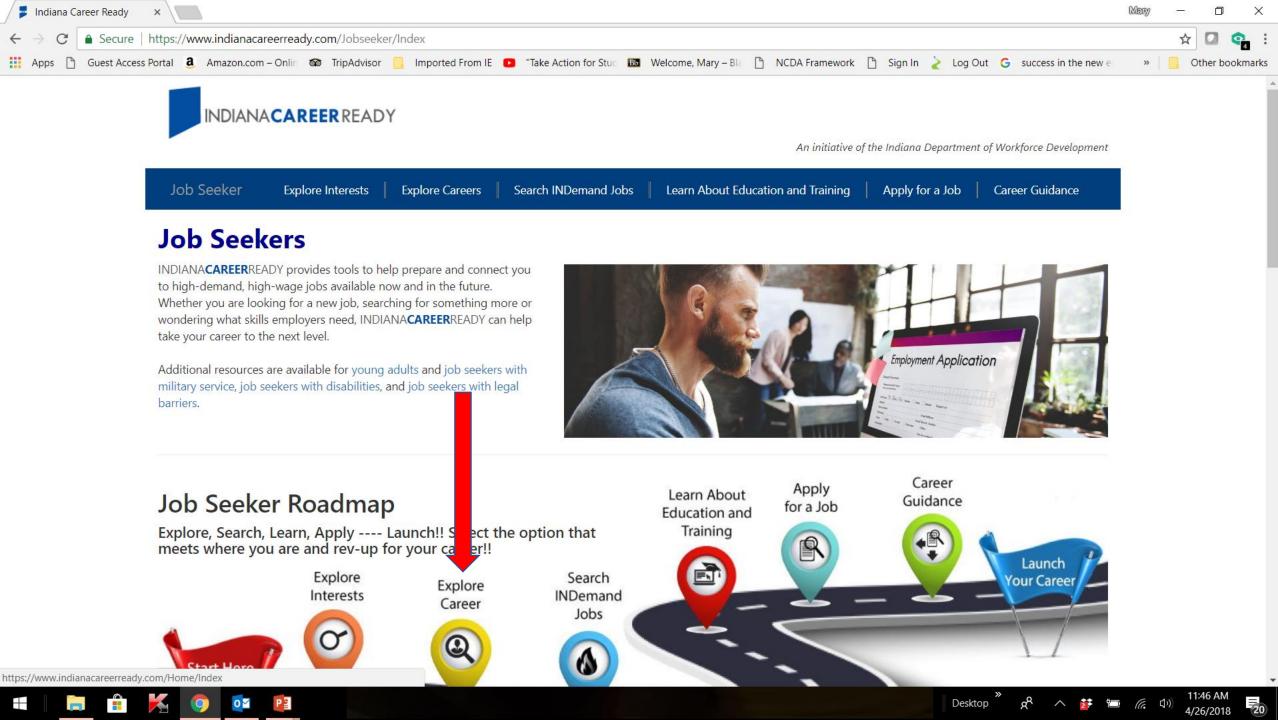


Management

Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.

Annual Salary Range	\$48,110 to \$171,730	\$62,480 to N/A
Entry-Level Education	Bachelor's degree	Bachelor's degree
Number of Jobs	8,957 (2014)	555,900 (2014)
Expected Job Openings*	2,950 (2014-2024)	169,300 (2014 - 2024)
Expected Percentage Change	9.26% increase (2014-2024)	6.8% increase (2014 - 2024)









An initiative of the Indiana Department of Workforce Development

Job Seeker

Explore Interests

Explore Careers

Search INDemand Jobs

Learn About Education and Training

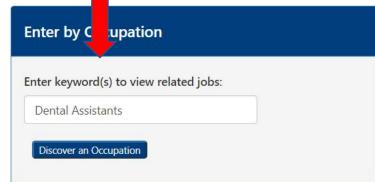
Apply for a Job

Career Guidance

Explore Careers

INDIANACAREERREADY is designed to connect you to careers that are most in-demand with employers now and in the future. Here you can learn more about the 16 National Career Clusters and their associated occupations. This career cluster mework helps students discover their interests and ir passions by empowering them to choose the educat al pathway that can lead to success in high school, col e and career.











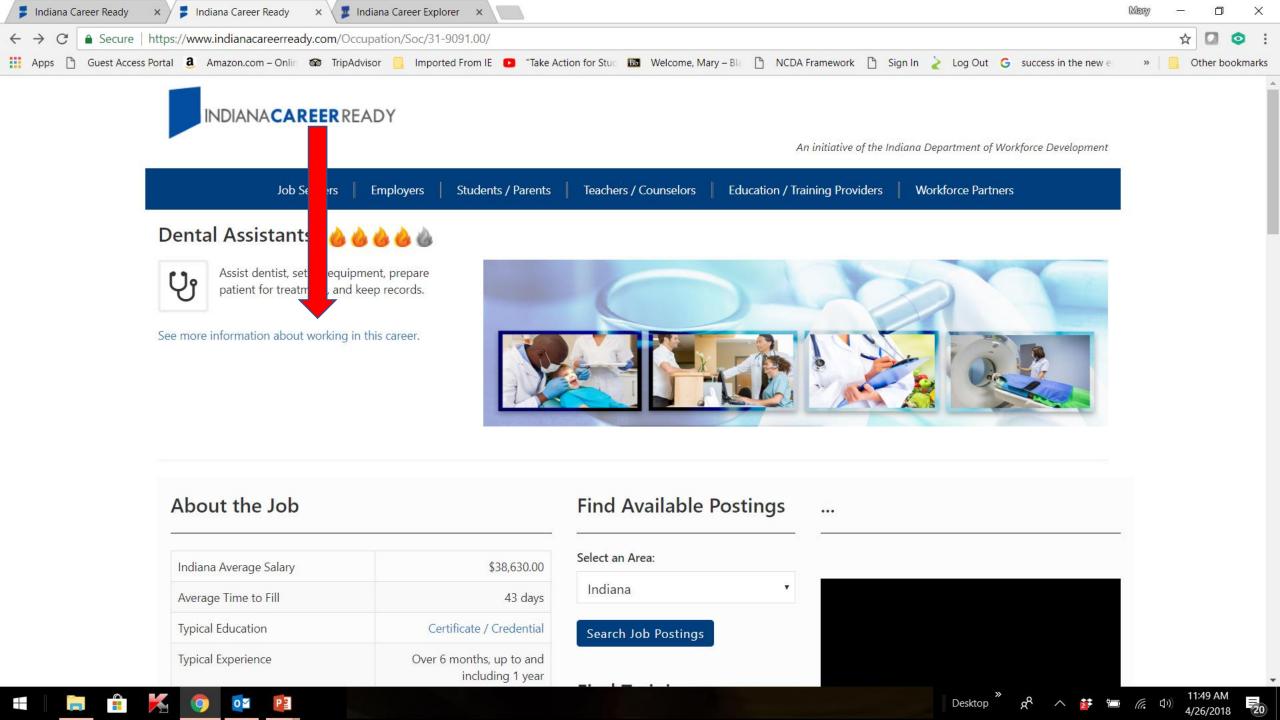


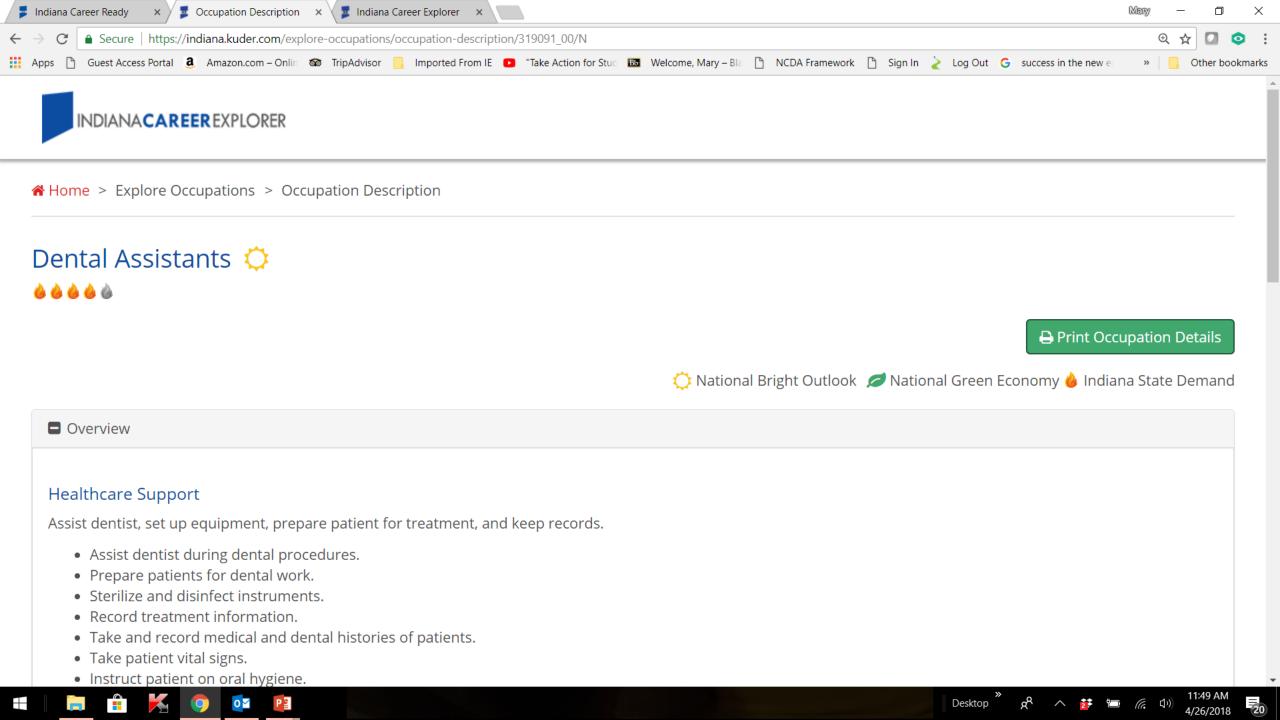














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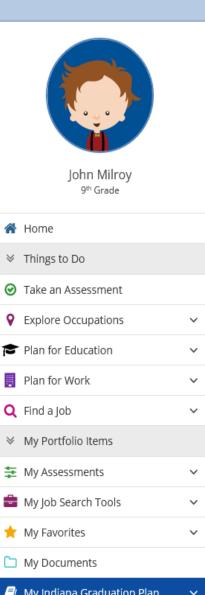


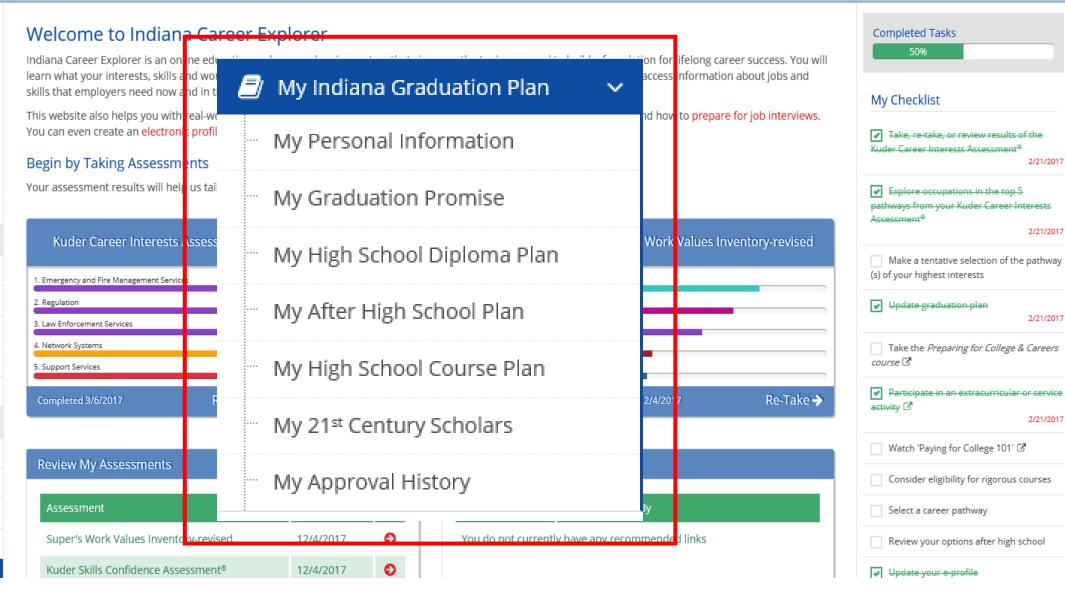


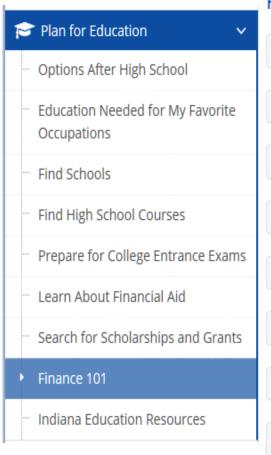










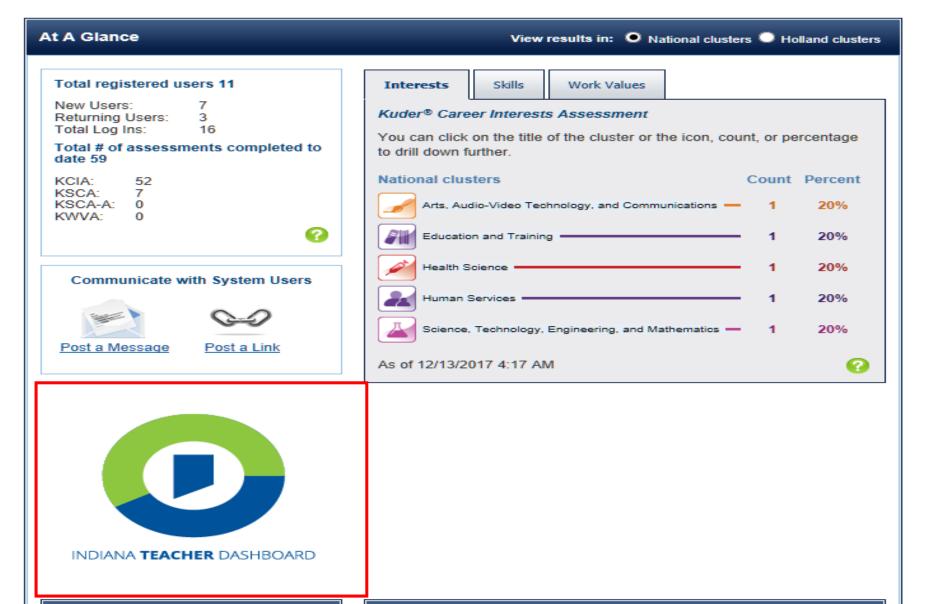


Finance 101

- ♣ Chapter One: Bank Basics
- ♣ Chapter Two: Borrowing Basics
- Chapter Three: Money Matters
- Chapter Four: Checking Account Basics: Part 1
- Chapter Five: Checking Account Basics: Part 2
- **❸** Chapter Six: Pay Yourself First
- ♣ Chapter Seven: Keep it Safe
- Chapter Eight: Credit
- ♣ Chapter Nine: Loan Types

Welcome!

Your Kuder® Administrative Database Management System (ADMS) offers you a wide array of reports, tools, and resources, as well as easy-to-use administrative options. With the ADMS you can ease users' experience in the Kuder system, help maximize usage of the different solutions we offer you, and collect information that is useful when developing career programs.



Chat with Kuder Client Engagement

System questions? Click to chat with the Kuder Client Engagement Team now!

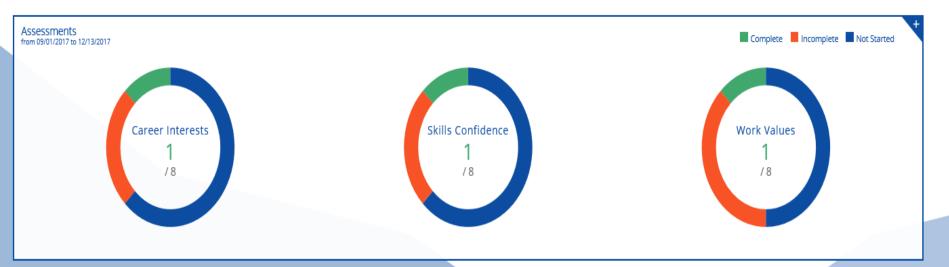
Live Help

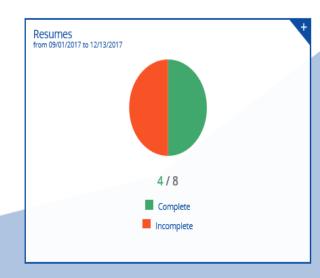
Powered by WebEx

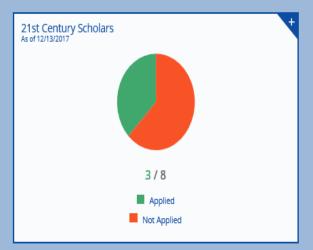
MY PROFILE
Welcome: E-mail:
Edit
Navigator Activation Codes Used: (1) Remaining: (999999)
Journey Activation Codes Used: (0) Remaining: (1000000)

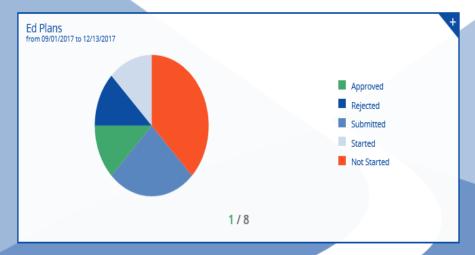


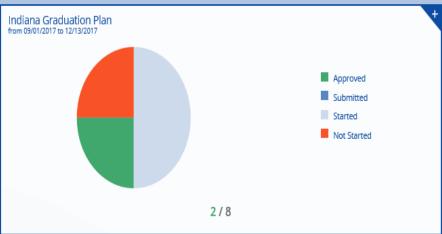
blog

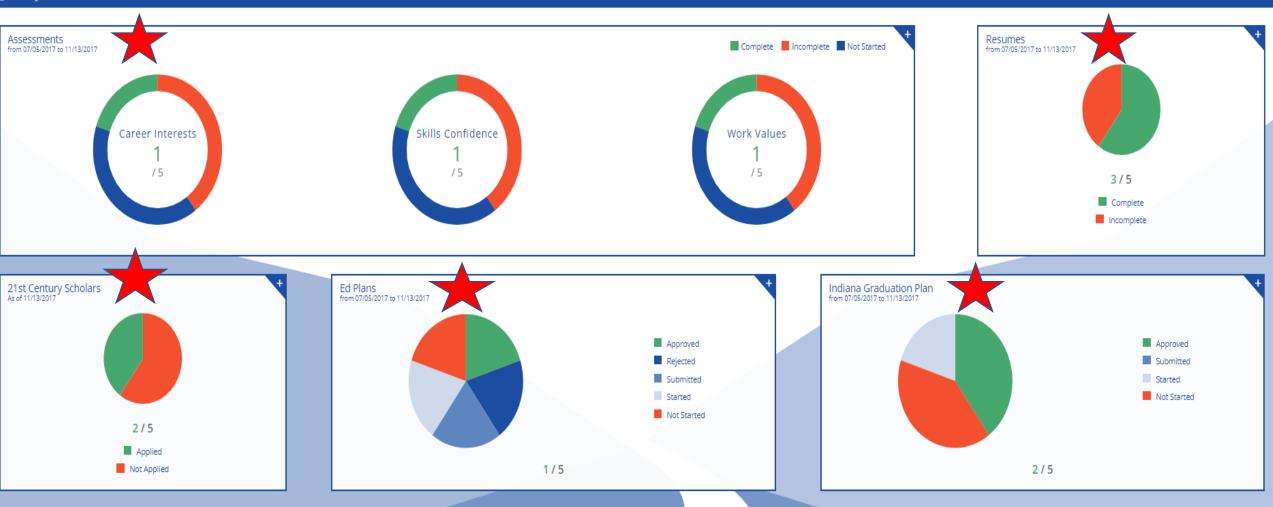












Assessment Report

Show 10 ▼ entries Assessment Type Caree	Printerests ▼ Date Range 07/05/2017 To	11/13/2017 Last Name Range ☐ A To ☐ Z		Status All ▼	search	Reset C 🖽 🖨
First Name \$	Last Name	Email ‡	Grade ‡	Status Date	Assessment Type \$	Status *
Pamela	Galen		9	10/13/2017	Career Interests	Incomplete
Roland	Kassy		9	11/13/2017	Career Interests	Not Started
Bernice	Liliana		9	11/13/2017	Career Interests	Not Started
Triston	Regina		9	10/13/2017	Career Interests	Incomplete
Cleveland	Silvia		9	10/13/2017	Career Interests	Complete

Showing 1 to 5 of 5 entries





LOOKING AHEAD

- **COMING SOON:** System available in Spanish
 - System available in Spanish, not just the assessments
- 21st Century Scholars Integration
 - —Working with the Commission for Higher Education







TRAINING & SUPPORT







Face-to-Face

Mary Pouch
pouchm@kuder.com
317.430.9696

Kuder Client Engagement clientengagement@kuder.com 877.999.6227

MEET IBRAHIM OUATTARA

Ibrahim Ouattara is in his eleventh year with Indiana Department of Workforce Development and is currently a Professional Development Specialist for the department. He is serving as the agency representative in Indiana Career Explorer trainings throughout the State.









IBRAHIM OUATTARA

FIELD OPERATIONS
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
IOUATTARA@DWD.IN.GOV